



Carluke Rovers FC

Club Policy on Unacceptable Conduct

In the event that anyone feels that he or she has suffered discrimination in any way or that the codes of conduct have been broken, the following procedures apply: -

- 1) They should report the matter to the Club Secretary or another member of the Committee. The report should include: -
 - a) Details of what, when and where the occurrence took place.
 - b) Any witness statements and names.
 - c) Names of any others who have been treated in the same way.
 - d) Details of any former complaints made about the incident.

2) The Club Committee will sit for any hearings that are requested.

3) The Club Committee will have power to: -

- a) Warn as to future conduct.
- b) Impose fine or sanction.
- c) Suspend from the club.
- d) Ban from the club.

Any person found to have broken club policies or codes of conduct will be dealt with in accordance with the above procedures.

Document Control

Authorised for issue:-

Carlisle Rovers Football Club Chairman:

Steven Kane: *Steven Kane*

Date: 18/09/2022

Carlisle Rovers Football Club Secretary:

Garry Simpson: *Garry Simpson*

Date: 18/09/2022

Mandatory Review Date (To be reviewed and published every year).

Review Date: 18/09/2023
