



## Carluke Rovers Football Club

### Disability Policy

Carluke Rovers Football Club is committed to ensuring that its disabled supporters and customers have as full access as is reasonably possible to all goods, services and facilities provided or offered to the Public by the Club.

The Club fully supports the principle of equal opportunities and opposes all forms of unlawful or unfair discrimination on the grounds of disability. Our aim is to make the match-day experience as enjoyable as possible and inclusive for all supporters.

The Club aim to fully comply with both the spirit and provisions of the Equalities Act 2010. This includes these definitions – **a disability** – refers to a physical or mental impairment which has a substantial adverse effect on his or her ability to carry out normal day to day activities **a disabled person** – refers to a person with such a disability **discrimination** – refers to treating someone with a disability less favourably than he or she treats others whom have no disability, and that treatment cannot be shown to be justified in relation to the activities or circumstances involved.

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#### Club Disabled Facilities

In addition to this Club policy, for the information of disabled persons or others who may be intending to visit the John Cumming Stadium Carluke, here is a summary of our disabled facilities.

**Parking** – beside the main entrance to the front of the main building and entrance gate. We have four dedicated marked ‘blue badge’ disabled parking spaces.

**Ground access** – the main gate can be opened by a Turnstile operator to give access to wheelchairs or other requirements. The turnstiles have plenty of room and are well light make the entrance very accessible for disabled users.

**Toilet provision** – there are dedicated disabled toilets throughout the stadium. One is positioned next to the entrance and easily accessible from the the disabled spectator area. No ramps are required throughout the stadium as it’s been designed for disabled access.

**Disability viewing areas** – We are in the process of constructing a new disabled area positioned in front of the home dressing room, the area gives great viewing for disabled spectators and accompanying person and provides shelter for adverse weather conditions.

**Internal access** – We have a refreshment bar positioned at the side of our enclosure, it is assessable for disabled users and positioned for good communication with attendants. Our committee boardroom also has disabled access with views onto the playing area and access to our refreshment bar internally.

**Guide dogs** – We have plenty of areas around the ground to accommodate guide dog exercise.

**Medical Room** – this dedicated room is situated within the main building at the John Cumming Stadium and accessible for wheelchair access area previously mentioned. It would be suitable to use as a quiet space / chill out room if required.

In conclusion, the John Cumming Stadium is a modern facility built within the last 11 years, it has been designed and clearly thought out for all members of our community.

Carlisle Rovers Football Club Chairman.

Steven Kane: *Steven Kane*

Date: 18/09/2022

Carlisle Rovers Football Club Secretary.

Garry Simpson: *Garry Simpson*

Date: 18/09/2022

**Mandatory Review Date (every 3 years). Review Date:18th September 2025**